

HEALTH AND SAFETY POLICY

Globe Security is committed to provide safe and healthy working environment for the prevention of work related injuries and ill-health. Safety is one of our core values. In pursuit of this, we are committed to the following:

- Maintain and continually improve our management systems to eliminate hazards and reduce health & safety risks to all our stakeholders.
- Incorporate appropriate health & safety criteria into business decisions, performance appraisal of individuals and appointments in key positions.
- Comply and endeavour to exceed all applicable health & safety legal and other requirements
- Integrate health & safety procedures and best practices into every operational activity with assigned line-functional responsibilities at all levels.
- Involve our employees and business associates in maintaining a safe and healthy work environment through consultation and participation.
- Ensure required competency to enable our employees and business associates for working safely.
- Promptly report incidents, investigate, share crucial learnings and prevent recurrences.
- Influence our business associates in enhancing their health and safety standards to safeguard our security personnel working at their site.

We shall always ensure the availability of appropriate resources to fully implement and communicate this policy to all stakeholders by suitable means and periodically review its relevance in continuously changing business environment.